

NOTES ON SELF PROFILE

In order that we (you and us) can assess whether you are suitable for working with YES, it would be helpful if you could fill in the attached sheet.

We realise this may look threatening but that if we explain our thinking about this, you may not look upon it as such.

YES has a selection policy for volunteers but regards this as a two-way selection, not only YES selecting you, but you selecting YES.

We feel that we have some idea of what we are looking for in a potential volunteer and want to be open about this to be fair to all concerned. Don't be put off- we are not looking for the perfect person- and there is the opportunity to develop areas of weakness by training.

At YES, the work means that staff find themselves having to look at themselves with regard to attitude, beliefs, behaviour etc. as the issues raised by young people cause us to question and examine ourselves. We obviously do this in a friendly, non-threatening, supportive way but think that the initial self profile is a good starting point for the selection interview.

We hope therefore that you will feel you can answer the questions- there are no right or wrong answers and we can assure you there are no trick questions. It will start to give us an indication of whether you are likely to fit into YES.

We would add that although we have a selection procedure for volunteers, what we are looking for is particular qualities to fit the needs of our organisation working with young people. It is thus no reflection on you if you do not meet our criteria.

You are not a failure. Different people have different qualities which enable them to fit into organisations.

Please therefore make an attempt, be honest and we can talk about this at the selection interview.

Please return it completed prior to the date of the selection interview.

Thank you.

Youth Enquiry Service

Name:	Date:
Use 6 words to describe your personality	
1)	4)
2)	5)
3)	6)
What are the reasons for wanting to become involved in this work?	

What experiences have you had working with young people?

Have you had experience of counselling, if so what? (Both giving and receiving)

Wycombe is a multi-racial community. What challenges do you think this would present to you in YES?

Rate yourself on the following by ticking the appropriate column.	Very Good	Good	Average	Poor
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Do you have any special skills or interests or experiences which might be useful?

How would you describe what YES aims to do?

Name:

Date: